



Richmond Police Department

P.O. Box 203
1168 Main Street
Wyoming, Rhode Island 02898



Elwood M. Johnson, Jr.
Chief of Police

Telephone 401-539-8289
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Employment Opportunity

Town of Richmond – Patrol Officer

Minimum Eligibility Requirements:

1. Must be a citizen of the United States;
2. Must be at least twenty-one (21) years of age at the time of hire;
3. Must possess a valid motor vehicle operator's (drivers') license;
4. Must be a high school graduate or have a General Equivalency Diploma (GED) issued by a State Department of Education;
5. Must be a Rhode Island resident or reside within a thirty (30) mile radius of 1168 Main Street, Richmond RI 02898;

The Richmond Police Department is seeking qualified applicants to hire as a full-time police officer in advance of the upcoming Rhode Island Municipal Police Training Academy in July 2022. On-line applications due by March 1st, 2022 at PoliceApp.com/RichmondRI.

Apply on-line at PoliceApp.com/RichmondRI



Proudly Serving Our Community

The Richmond Police Department is an Equal Opportunity and Diversity Employer

SALARY & BENEFITS

Town of Richmond – Patrol Officer:

1. **Salary:** Starting salary for probationary patrol officer as of July 2022 is **\$51,000** not including additional pay for overtime and holidays. Employees are paid bi-weekly based on an average of thirty-seven and a half (37.5) hours per week. Patrol officers assigned to an eight (8) hour shift, working a rotation of four (4) days on followed by two (2) days off. Employees assigned to 2nd shift (3pm-11pm) and 3rd shift (11pm-7am), receive “**shift differential**”
2. **Holidays:** Thirteen (13) paid holidays per year.
3. **Sick Leave:** Twelve (12) paid sick leave days per year accruing to a maximum of 100 days.
4. **Vacation:** Probationary employees are not eligible for vacation days in their first year but can earn compensatory time as paid leave in lieu of overtime pay. After successful completion of one year of service, employees earn five (5) days of vacation. Thereafter the range of vacation, is between five (5) and twenty-three (23) days depending on years of service, separate and apart from three (3) “personal days” which equate to paid leave days after five years of service.
5. **Longevity:** After four (4) years of service, employees receive 3% of their base pay as a longevity increase. There are additional longevity increases of 2% after ten (10) years, 2.5% after thirteen (13) years, 5% after eighteen (18) years, and 7% after twenty-five (25) years.
6. **Healthcare:** Full-time employees are eligible for a Health Plan that has a High Deduction (\$4000/\$2000) with a corresponding Health Savings Account which provides healthcare insurance in a single plan, two-party plan, or a family plan, with a 20% co-pay on the health insurance premium and a town contribution of \$3500 family plan, \$1750 single plan.
7. **Life insurance:** The Town provides a \$50,000 life insurance policy for loss of life on duty.
8. **Military leave:** Eligible employees are afforded two (2) weeks of military leave for annual military training.
9. **Pension:** Police officers are entered into the State’s Municipal Employee Retirement System (MERS), which provides a minimum of 50% of the employee’s salary upon retirement after twenty-five (25) years of service. Members contribute 9% of their salary to their pension plan.